



## FirstOntario Performing Arts Centre Board

### Regular Meeting Public Agenda

Thursday, March 26, 2026 – 2:00pm to 4:00pm  
City Hall – Burgoyne Woods Room / Zoom

#### 1. Welcome

#### 2. Call to Order

2:00

#### 3. Land Acknowledgement

We acknowledge that we are on the traditional shared lands of the Indigenous Peoples of Turtle Island. We offer our sincere gratitude to the original and continued stewards of this land.

2:01 – 2:02

#### 4. Approval of Agenda

Decision

2:02 – 2:03

**MOTION:** THAT the FirstOntario Performing Arts Centre Board receive and approve the Regular Meeting Agenda for March 26, 2026.

#### 5. Declarations of Interest

2:03 – 2:04

#### 6. Approval of the Public Board Minutes

Decision

2:04 – 2:05

**MOTION:** THAT the FirstOntario Performing Arts Centre Board receive and approve the Regular Meeting Minutes for November 27, 2025.

**MOTION:** THAT the FirstOntario Performing Arts Centre Board receive and approve the Special Meeting Minutes for January 19, 2026.

#### 7. Chair Report

L. Smith

Information

2:05 – 2:10

#### 8. CEO Report

C. Smith

Information

2:10 – 2:35

##### 8.1 Brand Narrative Presentation

Allie Hughes, Delta4 Digital

## 9. General Governance

Attachment A

**Discussion**    **2:35 – 2:40**  
**Decision**

### 9.1    2026 Meeting Dates – Review

### 9.2    Terms of Reference 2026

**MOTION:** THAT the FirstOntario Performing Arts Centre Board receive and approve the 2026 Terms of Reference for all Committees.

## 10. Committee Reports

Attachment B

**Information**    **2:40 – 3:20**  
**Discussion**  
**Decisions**

### 10.1    Finance & Audit Committee Report

Chemnitz

**Motions:** Terms of Reference (Agenda Item 9.2)

**Discussion:** City Funding Conditions 2026

### 10.2    Fund Development Committee Report

Partridge

**Motions:** Terms of Reference (Agenda Item 9.2)

**Discussion:** Legacy Giving

### 10.3    Governance & Nominations Committee Report

Yendt

**Motions:** Terms of Reference (Agenda Item 9.2)

Board Leadership – Vice Chair Approval

**MOTION:** THAT the PAC Board approve the appointment of Christina Atkinson as Board Vice Chair for a two-year term ending December 31, 2027.

**Discussion:** n/a

### 10.4    Human Resources Committee Report

Atkinson

**Motions:** Terms of Reference 2026 (Agenda Item 9.2)

**Discussion:** Executive Compensation Update (In Camera Agenda)

## 11. Motion to go In Camera

**Decision**    **3:20 – 3:55**

**MOTION:** THAT the FirstOntario Performing Arts Centre Board move In-Camera for the following purposes:

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**Executive Compensation Update:** *Closed session pursuant to Municipal Act, 2001, S.O. 2001, c. 25, Section 239 (2)(d) labour relations or employee negotiations;*

**Risk Matrix Review, PAC CRM Business Case:** *Closed session pursuant to Municipal Act, 2001, S.O. 2001, c. 25, Section 239 (2)(i): a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization;*

## **12. Motion(s) arising from In Camera**

**Decision 3:55 – 4:00**

**MOTION:** THAT the FirstOntario Performing Arts Centre Board receive the Executive Compensation update and Risk Matrix update.

**MOTION:** THAT the FirstOntario Performing Arts Centre Board approve the PAC CRM Business Case and;

THAT PAC Staff create a corresponding Policy to be reviewed by the Finance & Audit Committee.

## **13. Motion to Adjourn**

**Decision 4:00**

**MOTION:** THAT there being no further items of business, the Regular Meeting be adjourned.

## **14. Next Meeting / Upcoming Events**

- Town Hall Meeting: 11 May
  - Members Night: 4 June
  - Regular Board Meeting: 11 June
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